



York Region
Children's Aid Society
Société d'aide à l'enfance
de la région de York



February 26, 2025

Anti-Human Trafficking Trauma Therapist Child, Youth & Family Program (In partnership with the Cedar Centre)

The Cedar Centre is a community based organization that provides trauma-specific therapy for children, youth, and their non-offending supportive caregivers, as well as for adults and seniors who, as children, experienced interpersonal childhood violence. The focus of our work is to support people recovering from the impacts that interpersonal childhood trauma has had on their lives. The successful candidate will be an employee of Cedar Centre not the York Region Children's Aid Society.

To support us on our journey, Cedar Centre is looking for an Anti-Human Trafficking Trauma Therapist to support our Child, Youth & Family Program.

Why Work for Us?

- ❖ Hybrid Working Model (three (3) days in office)
- ❖ Extended Health, Dental & Vision Care
- ❖ Life & Disability Insurance
- ❖ Four (4) Weeks of Vacation accrued per calendar year
- ❖ On Site Parking

SUMMARY OF DUTIES & RESPONSIBILITIES

The Cedar Centre is seeking an Anti-Human Trafficking Trauma Therapist to work in our Child, Youth & Family Program. This position will provide Trauma-focused therapy to support caregivers has direct clinical service responsibilities and is also responsible for reporting to and assisting the Clinical Director in the day to day operation of the Program.

As an employer, Cedar Centre is dedicated to building an organization that reflects the diversity of our participants and the communities we serve. We strongly encourage applicants from Indigenous/First Nations, Francophone, Immigrant and Refugee, Women of Colour, LGBTQIP2SAA individuals, people with disabilities, and all equity seeking groups to apply for this position.

Office Location

The Cedar Centre:
17705 Leslie St
Unit #12
Newmarket, ON
L3Y 3E3

NATURE OF POSITION:

- Provides trauma-focused therapy for supportive caregivers
- Ensure smooth and efficient delivery of service within the policies and practices of the organization.

Clinical Duties:

- Administer trauma-related measurement tools and assessments.
- Develop and implement individualized service plans.
- Provide individual trauma-focused therapy for children, youth and their supportive caregivers.
- Maintain accurate and timely documentation of client-related information in accordance with organizational policies.
- Responsible for participating in the intake and referral process.
- Provide ongoing consultation and support to the program's clinical team and to other community agencies, as necessary.
- Advocate on behalf of participants and make appropriate referrals.
- Participate in weekly supervision meetings.
- Facilitate psycho-educational and therapy groups for children, youth and adult participants in the program.

Centre Business:

- Prepare and report monthly program metrics.
- Communicate regularly with clinical team and agency staff.
- Attend professional development and training activities.
- Maintain an active liaison with referring agencies on a case-by-case basis.
- Consult with community agencies and provide training regarding anti-human trafficking.
- Other duties as required.

QUALIFICATIONS

Education and Experience

- Master's of Social Work Degree (MSW), Master's in Mental Health or related field preferred
- University Degree in a Social Science or health discipline with three (3) years of equivalent work experience
- Current registration with the Ontario College of Social Workers and Social Services (OSWSSW) or College of Registered Psychotherapists of Ontario (CPRO).

Knowledge and Skills

- Theoretical and practical knowledge of Childhood Sexual Abuse and other interpersonal childhood traumas
- Completion of Province of Ontario sponsored training: Understanding and Working with Sexually Exploited Youth, or other recognized training for working with children and youth who have been exploited is an asset.
- Demonstrated skills in client assessment, direct intervention, planning and coordination.
- Experience working collaboratively and independently in a clinical setting.

- Possesses strong written and verbal communication skills.
- Proficient computer skills including client database software and Microsoft Office applications.
- Excellent organizational and time management skills.
- Demonstrated ability to work both in-person at the agency and virtually from a home office.
- Practice using a Tri-Phasic Model of Trauma Recovery.
- Trauma-Focused CBT, DBT, Somatic Experiencing, IFS and EMDR training or certification is an asset.
- Demonstrated ability to establish effective working relationships with diverse populations and community agencies.
- Responsible for demonstrating and practicing from an Anti-Racist/
Anti-Oppressive perspective.
- Preference will be given to candidates with a Master's level degree in social work, mental health or a related field.

SALARY: \$68,000 annually

Job Type: Full Time

We thank all candidates for their interest but only those selected for an interview will be contacted. Candidates who meet the qualifications are welcome to apply by no later than March 9, 2025 by 11:59PM.

HOW TO APPLY:

Submit a copy of your resume and cover letter to applicant@cedarcentre.ca

We appreciate all applications received. All communications will be held in strict and professional confidence. Only those candidates selected for an interview will be contacted. We thank all applicants for their submissions.

Employment at the Cedar Centre is conditional upon the verification of credentials and satisfactory vulnerable sector check. The Cedar Centre works in a hybrid virtual and on-site working environment.

Anti-Oppression/Anti-Racism

The Cedar Centre is committed to having a workforce that is reflective of the diversity of York Region and strongly encourages application from all qualified individuals, especially those who can provide different perspectives and contribute to a further diversification of ideas.

Diversity, Equity & Inclusion

We are committed to employment equity, diversity and inclusion in the workplace, and fostering equity, diversity and inclusion in recruitment practices is a key aspect of the search process. The current posting is in search of candidates who identified from the following equity seeking groups; women, racialized persons/persons of colour, Indigenous Peoples, persons with disabilities, and persons of the 2SLGBTQ+ community. If you are of the aforementioned identities, and feel comfortable making it known, you may choose to self-identify as member of a designated group. Any information directly

related to you is kept confidential and used in a safe manner to inform our recruitment process towards being an equal opportunity employer.

Accommodation

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants that may require accommodation during the selection process are encouraged to notify the Human Resources Department when contacted for an interview.

Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process, which will enable you to be assessed in a fair and equitable manner.