



WE CARE PROJECT: PEOPLE & CULTURE DASHBOARD

We care, about children, youth and families, our community and our people
Follow the ongoing journey to an inclusive and respectful workplace

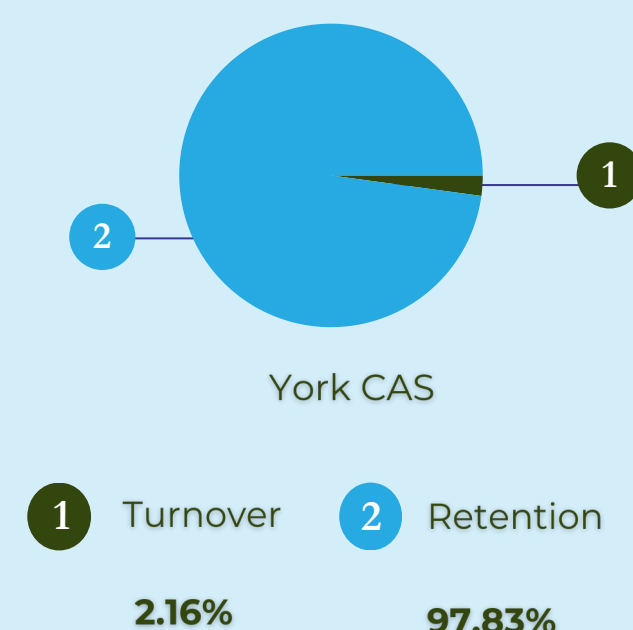
2023



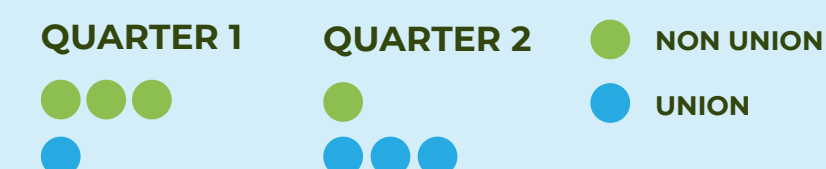
TURNOVER & RETENTION

In Q2 of 2023 York CAS workforce retained **97.8% of employees.**

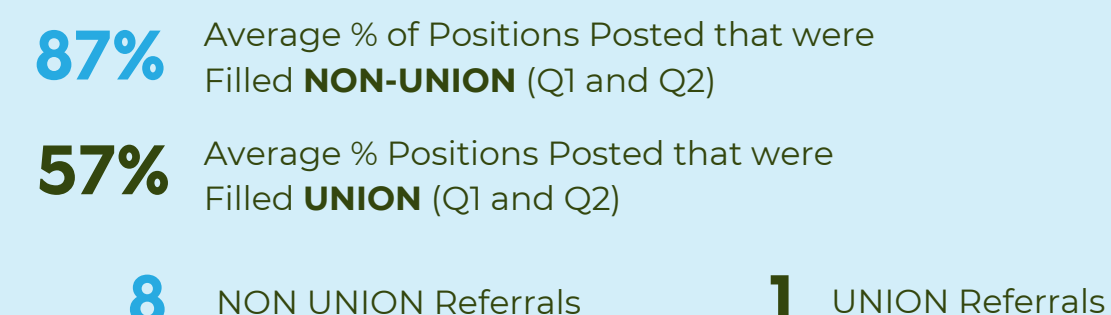
A high retention rate is a positive milestone. The Department of People and Culture continues to work to provide staff with activities, support, training and opportunities to grow to ensure that they are informed, satisfied, and inspired.



NEW HIRES



RECRUITMENT



STUDENT PLACEMENTS

23

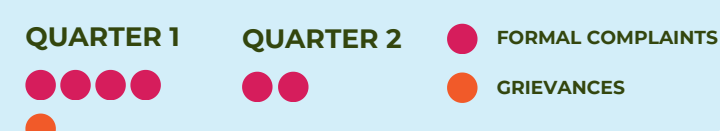
Returned in 2022 with 23 students learning and growing with the agency since, with the support of 23 mentors.

THE NEIGHBOURHOOD GROUP PARTNERSHIP

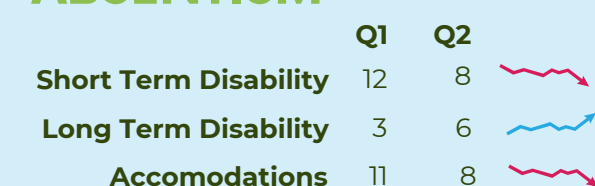
Partnered with The Neighborhood Group to Support Objective Third Party Mediation and Conflict Resolution Services in June 2022.



DISPUTE RESOLUTION



ABSENTISM



STAFF DEPARTURES



LEARNING & DEVELOPMENT GAINS



Ontario Association of Children's Aid Societies
The voice of child welfare in Ontario

15

Supervisors were able to attend the "Leading for Impact" executive education program through Schulich (York University and OACAS) in June 2023. In addition, 15 more supervisors will attend in 2024!



3

Staff attended the International Transitions from Child Protection Symposium on October 12/13, 2023 in British Columbia.

1

Staff will be seconded to the Cedar Center to lead the Child/Youth Advocacy Centre Project Hope Initiative in February 2024.



5

New Reimagined Child Welfare Pathways to Authorization Training Facilitators have been onboarded with OACAS in 2023-2024.