



York Region  
Children's Aid Society

**21/22**  
ANNUAL  
REPORT



# A CONVERSATION WITH TAHIR SHAFIQ

## Board Chair

### What were the Board's key achievements in 2021?

The last two years were very challenging in different ways.

A Ministry Review was conducted in response to staff feedback. Consequently, our Board and team rallied together to develop a comprehensive work plan, monitored as per the Ministry's requirements. As a result, we have committed to healing and delivering on our re-newed commitments.

Another milestone for our agency was the hiring of a new CEO, Ginelle Skerritt, who has remarkable experience in the non-profit sector. The process was deliberate, inclusive, and consultative with our staff, community, union, and management.

In addition to the CEO role, we have created and filled a Manager of Communications role to help us effectively engage with partners on this journey.

**Financial Sustainability:** In 2021, the agency cleared its final debt owing to the Ministry through a process of organizational planning that was implemented over many years. Through this plan, additional investments in prevention were made, and support for children and youth was increased while achieving administrative efficiencies.

**Inclusion and Diversity:** In 2021, we conducted diversity training for the Board, management team, and our staff. We have also diversified our Board based on cultural diversity, gender, and age. Together, we formed a new standing committee IDEA (Inclusion, Diversity, Equity and Anti-Racism), which was created in liaison with the community.

**Governance:** In 2021, we hired a consulting company to review our governance process. The consultants reviewed our governance structure, policies, and conducted training. The review is now complete, and we are on the right track. The newly created IDEA Committee will help us look at everything that we do from a perspective of inclusion.

### How do you view how we are doing with community partnerships?

We are more deliberate in how we engage with the community, starting with the formation of the IDEA committee, which we continue to invest in and develop. Our goal for the organization is to develop and strengthen community relationships.

### What are the Board's priorities for the coming year?

We are in the process of establishing a feedback loop from the agency to the Board to ensure that nothing is missed. One of our areas of focus is a 360 review for all management at annual performance assessment time. We are also looking at conducting regular ongoing service user surveys.

**Strategic Planning:** In 2022, we plan to hire a consultancy company to look at our mission, vision, and five strategic goals that we want to accomplish. We will then have a clear roadmap of where we are and where we will be after five years. Our community, staff, and union will be involved. All performance assessments will be linked to our goals.

We have a passionate Board that is committed to improvements. Together, they have gone through a lot. Yet, together, they have stayed on track and are determined to see our targets through. I am very proud of their continued dedication to our mission and thank them for their hard work.



Tahir Shafiq

Chair, Board  
of Directors



# AN INTERVIEW WITH GINELLE SKERRITT

## York Region CAS CEO

Ginelle Skerritt joined York Region CAS in October of 2021 as the first Black CEO in the history of Children's Aid Societies in Ontario. She is an executive with over 30 years of leadership experience in the non-profit sector and understands the significant role that the agency can play in the well-being of children, families, and youth.

**To get her perspective on the past year, we sat down with her to have an open conversation about our successes and what's next.**

### **What were the agency's greatest accomplishments in 2021?**

The most important thing that we achieved was opening the lines of communication internally with our employees, focusing our attention on what motivated each of us to take on this role of serving children, families, and the community.

Next, we made considerable progress toward reframing the concept of child protection to include a more inclusive, equitable perspective.

We have also rekindled important relationships with community partners where some of those lines had either been severed, blurred, or damaged.

Quite a bit of the groundwork for these achievements started before my time. It has been my privilege to contribute to enhancing the results and rethinking strategies for success.

### **What is your vision for York Region CAS moving forward?**

Our vision is to create an organization that further integrates CAS' work as a community service. This approach will deepen our relationships with existing partners and will reposition and transform our work as grounded in service to the community.

We envision our service reputation in the community will match our internal commitment to compassion and care for children and families as a core strength and vital part of a safe, healthy and prosperous community.

Our reference point for this approach is summed up in the concept of Ubuntu which means "I am because you are", and on the principles of understanding, anticipating, and responding to the diverse needs of the community.

### **Where is there an opportunity to grow?**

Children's Aid Societies struggle with a disproportionate representation of Indigenous and Black children and youth in care.

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This is a matter of public record and a significant opportunity for change and growth. Certainly, there are some good things that we have accomplished, but the good has not been equitably distributed. A large part of my motivation for taking on this role is the prospect of moving this historical atrocity for Indigenous and Black communities in a positive direction.

The other challenges of improving the operational structures are also good opportunities, but they pale in comparison to the chance for systems-level change that can affect disproportionality.

People who are at the organization now are privileged to be a part of this is a once-in-a-lifetime opportunity to impact how communities of the future will experience CAS services.

**What are you most passionate about in your role?**

I am passionate about this moment. I believe that I have been given an opportunity to lead in a time of global transformation on the question of equity and social justice.

I intend to take every opportunity to multiply the impact by working with others across the organization and the sector.

The entire sector needs more diverse leadership and an approach that engages the community differently. If only York Region CAS changes, it will not have an impact on the experience of those families and communities impacted by disproportionality and discrimination from the systems working together for generations. Especially when it comes to the Indigenous people of Canada, we must make these changes bigger than just our organization.

The Ministry of Children, Community and Social Services is very supportive and aligned with this work, as they are currently looking at Child Welfare Redesign. The community is calling for change, and ears are now open at the top level of government. That puts us in a very good position to be able to move forward in ways that will make a difference to the issues of disproportionality across the Board.

From what I have seen thus far, the need for change is acknowledged across the sector and York Region CAS will have no shortage of committed partners working toward this goal. We will be added to the group of organizations that are making a positive and intentional impact on the experiences of these communities in an equitable way. That excites me.



Ginelle Skerritt

**Chief Executive  
Officer**



# BOARD OF Directors

For the period of April 1, 2021 to March 31, 2022



**TAHIR SHAFIQ**

Chair



**JENNIFER SHELTON**



**MARIA PAPADOPOULOS**

Vice-Chair



**MELISSA FROIO**



**JOHN ROGERS**

Treasurer



**RICHARD KINCH**



**JUSTIN RANGOONI**

Secretary



**SUSAN BIRD**



**CHANICE MCANUFF**



**THAI TRUONG**



**CHARLINE GRANT**



**TIM FLEMMING**



**DIONNE SINCLAIR**



**ZAHID SALMAN**



# SERVICE DELIVERY

## During COVID

Another year in the COVID-19 pandemic continued to highlight the incredible strength, adaptability, and resilience of our staff and volunteers who remained committed to children, youth, families, kinship families, and foster parents.

Service to children, youth, and families continued throughout the pandemic while ensuring safety protocols and policies aligned with provincial and local public health guidelines.

When working with families, our staff continued to provide additional hands-on parenting support and strategies, links to community services, options for alternative dispute resolution to work through areas of conflict, respite supports, as well as financial and technological supports (e.g., e-cards, laptops, smartphones, internet).



320

Staff\*

\*Includes full-time, contract, part-time and casual.

Recognizing youth are amongst the most vulnerable, our staff worked to ensure additional supports were in place for children and youth, both currently and formerly in care, including the provision of technology to keep them connected and to assist in their education.

Kinship and foster homes continued providing exceptional care while support was increased for groceries, childcare, infant supplies, and gas cards to support driving children and youth to appointments, and for visits with their families.

Our volunteers drove children and youth 511,635 km to visits with family, activities, and appointments.

We are thankful for, and proud, of the incredible commitment, service, and support provided by our staff, resource families, and volunteers.



23

Volunteer Drivers



511,635

Total Kms Driven



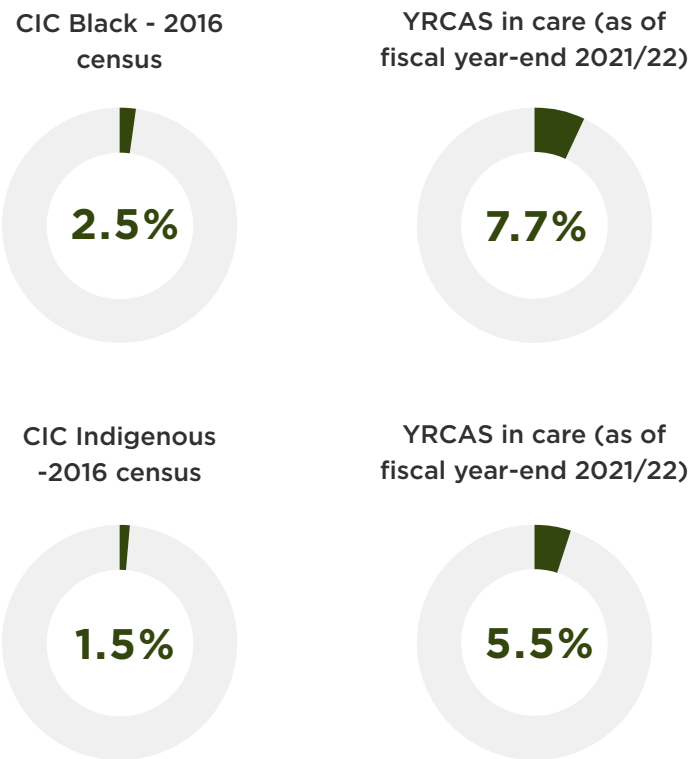
5951

Total Hours

# COMMITMENT TO Diversity, Equity, and Inclusion (DEI)

York Region CAS is taking measurable action to combat the overrepresentation of Black and Indigenous children and youth in care, and families involved with the child welfare system.

## York Region CAS Overrepresentation of Black and Indigenous Children in Care (CIC)



\*Data is based on self-identification and does not include mixed race

Actions to combat the overrepresentation include integrating the Truth and Reconciliation Calls to Action, the Nine Child Welfare Commitments to Indigenous communities, One Vision One Voice 11 Race Equity Practices, and the recommendations and findings of the Ontario Child Welfare LGBT2SQ+ Organizational Self-Assessment Provincial Report in our organizational structures and service delivery.

## DEI Framework

A framework was developed to guide overarching strategies to build, foster, and sustain an organizational culture and practice that values a diverse, equitable, and inclusive workplace representative of the children, youth, and community it serves.

Focus is placed on leadership and accountability; equity in human resource practices; professional development in diversity, equity, and inclusion; employee resource groups; and compliance, reporting and monitoring requirements.

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## Inclusion, Diversity, Equity, and Anti-Racism (IDEA)

The Board of Directors formed an Inclusion, Diversity, Equity, and Anti-Racism (IDEA) Committee. Their purpose is to assist and facilitate the Board of Directors in the development and implementation of policies, bylaws, procedures, and best practices that align with the practice of inclusion, diversity, equity, and anti-racism.

### Staff-Led Resource Groups

Staff-led resource groups have been instrumental in championing equity and inclusion initiatives.

The Honouring Indigenous Commitments Committee develops strategies to hold the organization accountable to our commitment to Truth and Reconciliation and the 9 Indigenous Commitments.

- The Black, Latency, Adolescent, and Continued Care Committee (BLACCC) advances mentorship programs that support Black youth in celebrating their identity, culture and heritage.
- The Equity and Inclusion Advisory Council provides consultation and advice on organizational priorities.
- The Black Staff Advisory Council provides input on organizational priorities and service delivery.



### Staff Training

In 2021, staff completed equity training and trauma-informed training along with coaching for frontline workers.

### Service Reviews

- Reviews were completed on service to Indigenous and Black families with the following actions undertaken:
- Focused efforts to understand the identity of families for holistic assessments and service planning as well as culturally aligned community linkages.
- Strengthening community partnerships to link families to appropriate cultural services and programs and to develop opportunities to co-design customized services.
- Continued partnership with Dnaagdawenmag Binnoojiiyag Child and Family Services to refer families with Indigenous heritage at first contact.



# OPERATIONAL REVIEW

## Workplan

In the fall of 2020, the Ministry of Children, Community and Social Services conducted an Operational Review of YRCAS, making 35 recommendations aimed to support transformative change within our organization.

Our Board of Directors and staff group accepted the challenge and over the past year have instituted numerous initiatives to strengthen the foundation on which to build a stronger organization that reflects our commitment to being an equitable and inclusive workplace and service provider to children, youth and families within our community.

We hired a new CEO, Ginelle Skerritt, an experienced, qualified and respected professional with decades of experience to lead the organization through this process.



### KEY ACHIEVEMENTS

- All staff have participated in Equity in Child Welfare training.
- A 360 Organizational Equity and Inclusion Plan was developed through broad staff and community consultation.
- Honouring Indigenous Commitments Committee was established.
- One Vision One Voice Race Equity Practices actioned.
- Employee Resource groups comprised of staff who identify as Black and staff who identify as 2SLGBTQ+.
- Staff consultation informed recommendations and solutions to support healing and restoration.
- Multiple forums and processes were established to engage staff in consultation and elicit feedback.
- Resource Parent/Staff Advisory Group was established to support and enhance communication and engagement with our resource parents.

We continue to remain committed to the process and continue to provide updates to our stakeholders regularly.

To learn more about our progress, visit our website at [www.yorkcas.org](http://www.yorkcas.org) to view our work plan and updates.

“This is the work we **get** to do.”

— **Ginelle Skerritt**,  
York Region CAS CEO

# SERVICE

## Delivery

Putting children, youth, and families at the centre of all that we do is paramount at York Region CAS. Children and youth have the right to grow up in families where they are safe, supported, and nurtured and we support them by helping them build circles of support.

Each referral received is treated with respect for all parties involved. Grounded in diversity, equity, and inclusion practices we listen, assist, and support families by partnering and linking them with community services to provide resources to achieve safety, stability, and ongoing success.



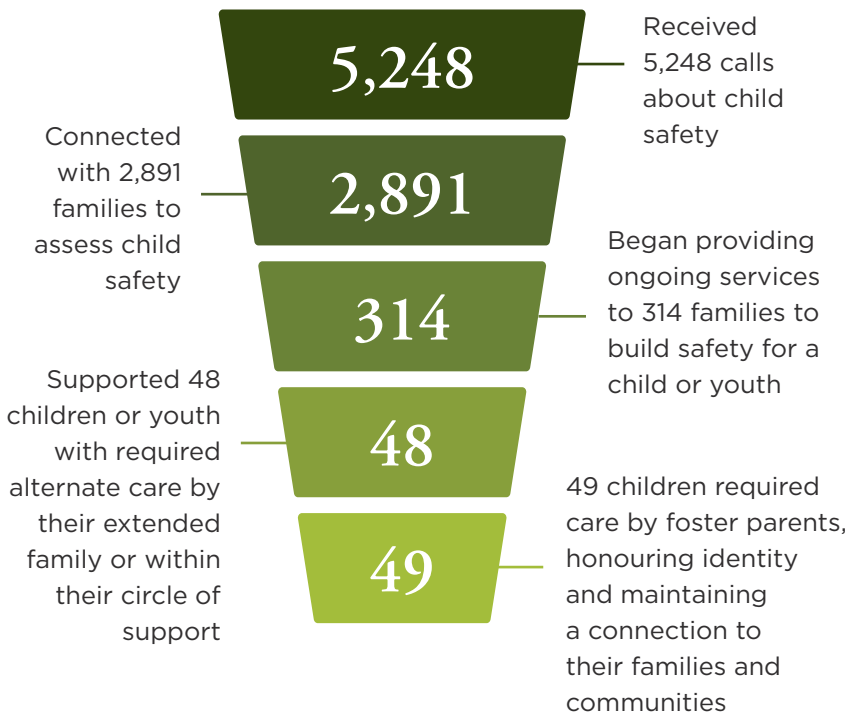
During service provision, we partner with families, their support people, and community organizations to build safety where needed. Our approach to service is child-centred, family driven and customized to the lived experiences and identity of children, youth and families.

We are intentional in our approaches to reduce the disproportionality and disparity for Black, Indigenous, 2SLGBTQIA+, and equity-seeking children, youth, and families.

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During the reporting year, the following services were provided:



In exceptional circumstances when a child or youth is placed in alternate care for safety, we look to extended family or within their circle of support. If necessary, we look to foster parents while maintaining the child or youth's connection to their family and community to honour their heritage and unique identity.



33

Kinship Service Families



7

Kinship in Care Families



58

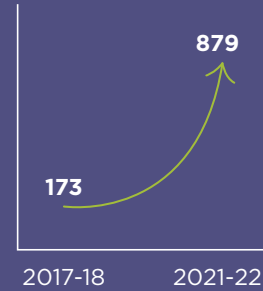
Foster Families

The government policy directive and funding to maintain care arrangements and support for youth during the COVID-19 pandemic has been a critical safety net and meaningful connection for many youths.

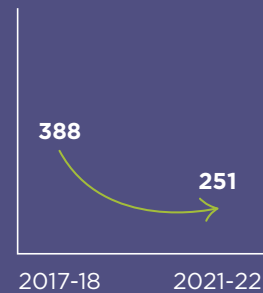
Formal support needs to continue for youth, despite the pandemic situation, until they are prepared and ready to transition to independence.

All statistics are for the fiscal year April 1, 2021, to March 31, 2022.

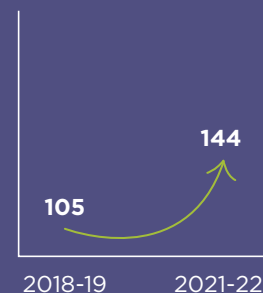
## NUMBER OF COMMUNITY LINK SERVICES (over past four years)



## NUMBER OF CHILDREN IN CARE (over past four years)



## NUMBER OF YOUTH RECEIVING VOLUNTARY, ONGOING SUPPORT (over past three years)





# COMMUNITY

## Partnerships



### An Interview with Amelia, a Youth in the ATS Program, & ATS Worker, Monika

#### What is the ATS Program?

ATS is The Aftercare and Transitional Support Program, a partnership with York Region CAS and 360 kids which began over 10 years ago through community capacity funding. The initiative is provincially known as Youth in Transition.

ATS workers support youth transitioning out of the care of York Region CAS with the goal of meeting their physical, cultural, social, emotional, economic and spiritual needs within the context of relationships with family, friends, employers and community.

Services are available for youth 16 to 24 years of age on a voluntary basis.

To learn more, we sat down with Amelia, a youth in the ATS program, as well as her ATS worker, Monika:

#### Amelia, what does the ATS Program mean to you?

The program has made a great difference in my life. Having an ATS worker reminds me that I am not alone, and they are here to support me. Sometimes just having someone to talk to is more than enough.

My advice to other young people is that your origins don't define who you will become later in life. I used to constantly think less of myself and my potential to be successful because of my troubled childhood and the fact I was a foster kid.

Once I realized I am in control of my life; that I had the choice to not mirror the actions of my biological parents and be someone completely different and better, the less I worried about who I was to become and the more I looked forward to what I will bring to myself and the world.

#### Monika, how do you see your role within the ATS Program?

As an Aftercare and Transitional Support Worker, my goal is to approach the needs of the youth, with the youth, rather than doing things for them. The youth takes the lead in defining the issues, and together we work towards an understanding and plan for the next steps.

I am proud of each youth's ability to take the steps they need to learn a new skill – whether it's taking the bus, making a small meal, engaging in social environments, or finding a job. The youth show me their desire to learn such skills and try to engage in opportunities when they are available.

I am also proud of the kindness, compassion, and empathy I see they give to others. Regardless of their own experiences and their current situations, they are always looking out for one another this way.



### An Interview with Lee Miller Chair of the York Region Alliance of African Canadian Communities (YRAACC)

#### What is the York Region Alliance of African Canadian Communities (YRAACC)?

York Region Alliance of African Canadian Communities is a Black-owned not-for-profit Canadian organization that facilitates the cultivation of a progressive York Region African Canadian Community, through advocacy, resource development and service delivery as it relates to culture, education, employment, social services and other governmental responsibilities to foster a progressive and cohesive York Region African Canadian Community.

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**To learn more about how YRAACC has partnered with York Region CAS, we sat down with Lee Miller.**

**How do you see the partnership of YRAACC and YRCAS being beneficial to Black children, youth and families now and in the future?**

YRAACC and YRCAS will work to successfully improve the relationships with Black children and families so that they are supported to overcome challenges and experience CAS as a resource.

Children's Aid Societies need to work more closely with the community through organizations like YRAACC to understand and interpret the "best interests" of Black children and to ensure appropriate community supports are available to families.

In addition, YRCAS gets access to the culturally grounded community expertise and support that YRAACC is able to offer, respecting the identity and cultural ancestry of children and families, especially Black children.

We both have a goal of pursuing opportunities to end the legacy of disproportionate numbers of Black children involved with CAS, by working together to ensure that the One Vision, One Voice (OVOV) recommendations are implemented in York Region.

**What are some highlights from your work with York Region CAS?**

We are improving communication and understanding of the experiences of Black families and changing service practices to suit the Black families and community.

**We are partnering to bring and implement more culturally appropriate resources and experiences to children in care.**

We are stopping practices that have proven harmful to Black children in care and creating a clear process and accountability for remedies in these instances.

**What opportunities do you see for the future?**

We would like to see the sector integrated into the community and functioning not as a government service, but as a true partner in community well-being.



**Dean Rokos,**  
Chief Executive  
Officer, York Hills  
Centre for Children  
Youth and Families



## **An Interview with York Hills Centre for Children Youth and Families**

**What is York Hills Centre for Children Youth and Families?**

York Hills offers a full spectrum of services related to mental health including walk-in services, short- and long-term services, family mediation, two live-in treatment centres in liaison with York Region CAS, navigation services, and more.

The York Hills team works collaboratively with service providers supporting youth and families by providing wrap-around services. Alongside YRCAS, York Hills has supported severe cases and have improved outcomes for youth and families.

To learn more about York Hills Centre for Children Youth and Families, we sat down with their team:

**How do you see the partnership of York Hills and YRCAS being beneficial to children, youth and families now and in the future?**

All the work that we have done with YRCAS has been unique with their mandate on child protection. Whether there are family mental health issues, or child welfare mental health issues, we are happy to walk alongside the frontline and help improve their viewpoint on what child mental health is going on for that family and that child.

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Bridging two disciplines together, we help York Region CAS to avert placement into care. By bringing our lens in, we can often prevent negative outcomes before they develop.

Being able to support the frontline worker at YRCAS ends up in better outcomes for children. It is a systems approach and is a more collaborative approach and not just backing off. We join alongside frontline workers and help them to succeed.

### **What are some highlights from your work with York Region CAS?**

There is an opportunity for capacity building in both sectors and bringing the CAS lens into York Hills would help greatly. Continuing to be invited to the cases that are presenting themselves would be a benefit to the children with potential for prevention that could lead to keeping children and youth out of care.

YRCAS participates in a centralized committee for live-in treatment. That is a huge asset and is a win. There is also potential for more live-in treatment programs so that treatment becomes an integral part of the process helping stabilize the family and caregiver.

### **What opportunities do you see for the future?**

We hope that CAS continues moving towards more culturally friendly and responsive services over the next three to five years. That could be a building block to other opportunities to continue to partner and build together where we are integrating mental health and care components that CAS is providing.

## **A Look Into Project Hope and York Region's first Child and Youth Advocacy Centre (CYAC)**

### **What is Project Hope?**

Project Hope is the vision of Cedar Centre, York Region CAS, York Regional Police, Dnaagdawenmag Binnoojiiyag Child & Family Services, and Jewish Family and Child Service.

This vision began when we spoke with key stakeholders in the community who work with children and youth who have experienced abuse. We all agreed that we can do better. We can improve how well we work together so every child, youth and their families receive the very best child-focused investigation, treatment, support services, and advocacy under one roof.

### **What is York Region CAS' role in Project Hope?**

York Region CAS has been working in collaboration with Cedar Centre, York Regional Police, Dnaagdawenmag Binnoojiiyag Child & Family Services and Jewish Family & Child Service to open York Region's first Child and Youth Advocacy Centre (CYAC).

The purpose of a CYAC is to create a place where criminal justice, child protection, and mental health services are fully integrated and under one roof.

What are some highlights from Project Hope thus far?

- We have developed two pilot programs, elements of which will launch in fall 2022.
- We have begun the process of establishing space needs for each partner organization.
- We have retained the services of a design firm to prepare initial drawings for the Centre to support fundraising initiatives.

### **What opportunities does the future hold for Project Hope?**

Over the next few years, we will work towards the development of York Region's first Child & Youth Advocacy Centre (CYAC) by collaborating with other organizations in the region to create a place that minimizes further trauma to the child, feels safe, and respects the diversity that makes our region unique.



# YORK REGION'S Youth Advisory Council

York Region's Youth Advisory Council (YAC) was set up to help the agency provide service to the youth we interact with in a way that incorporates their viewpoint.

Participating youth are those involved in extended care or voluntary services, and who have expressed interest in joining the council. Their first official meeting was held on January 31, 2022.

The Council has started on projects such as creating a resource guide/website for youth in care, creating a know your rights explanation which includes their rights to basic monthly rent, clothing amounts, etc., as well as teaching them how to advocate for themselves.

**Meet Tyea, a YAC member who shares her experiences, as well as Christine Kauffman, a York Region CAS Youth Support Worker.**

## An Interview with Tyea Romas, a YAC Member

**What is your favourite part about being a member of the youth advisory council?**

I have a voice where it matters. I can only change the system if I am on the inside. Being a part of the YAC has allowed me to share my perspective as a person who has lived experience in care to make changes that promote resilience and foster positive changes within the child welfare system.

**Do you have any advice or tips for other young people?**

Your voice matters. Be your authentic self and do not be embarrassed about your experiences in care because your story is powerful. Your story has the power to make an impact on so many people and influence change in ways that you thought were only imaginable.

**What inspires you?**

My past inspires me to work hard every day to break the cycle of abuse. I am extremely passionate about advocating for other young people who have been in foster care or are in foster care and for young people who are too scared to speak up about something that is going on.



## An Interview with Christine Kaufman, a Youth Support Worker

**What fuels your passion as a support worker?**

Through my position, I can help amplify the voices of youth, learn about areas they want support in, and build programs, community links and other resources to help fill those gaps.

**Why is the Youth Advisory Council important?**

Through the Youth Advisory Council, we have brought together a strong and passionate group of young people, such as Tyea, who collectively want to see changes made at York Region CAS and within the Child Welfare Sector.

**What opportunities do you see for the future?**

I am hoping that within the next year I will be able to continue to identify further areas where I can help youth as we continue to go through changes in the child welfare system.

One thing I'm always committed to is keeping youth at the centre of everything I do.



# AGENCY

## Financials

For the fiscal year April 1, 2021, to March 31, 2022.

### Expense:

Salaries & Wages	\$23,304,432
Benefits	\$7,602,006
Travel	\$475,621
Training & Recruitment	\$296,498
Building Occupancy	\$1,438,130
Professional Services — Non Client	\$384,895
Boarding Rate Payments	\$8,430,598
Professional Services — Client	\$1,730,831
Client Personal Needs	\$1,190,586
Financial Assistance	\$454,376
Medical & Related	\$220,588
Promotion & Publicity	\$111,281
Office Administration	\$353,463
Miscellaneous	\$134,139
Mortgage Interest	\$99,263
Information and Technology	\$468,062
Net Amortization of Capital Assets	\$312,694

**Total Expenditures** **\$47,007,463**

Excess of (expenses over revenues)/  
revenues over expenses **\$3,142,929**

### Revenue:

Provincial Grant <sup>1</sup>	\$49,125,311
Income & Recoveries	\$1,025,081
<b>Total Revenues</b>	<b>\$50,150,392</b>

<sup>1</sup>During the year, the Ministry of Children, Community and Social Services provided the Organization with funding of \$949,371 to be applied towards prior years' deficit. As this funding decision was made in the current fiscal year, the amount is included in the revenue for the year ended March 31, 2022.



The York Region Children's Fund has a mission to help improve the quality of life for children and youth in the care and protection of York Region CAS through support for vital childhood enrichment, educational support, and compassionate aid.

With our community's help, we can enrich the lives of some of our most vulnerable children and youth, and ensure they have the opportunities needed to help them reach their full potential.

Together, we can make a difference in the lives of deserving children and youth.

## BOARD OF DIRECTORS

(As of March 31, 2022)

**Susan Bird**, YRCF Board Chair

**Tahir Shafiq**, YRCAS Board Chair (Ex-Officio Member)

**Tim Flemming**, YRCF Board member (Secretary)

**Richard Kinch**, YRCF Board member (Treasurer)

**Melissa Froio**, YRCF Board Member

**Ginelle Skeritt**, YRCAS CEO

 **\$83,889** Total donation

(ALL donations – online donations, cheques, restricted funds, bursaries, gift in kind, etc.).

 **\$11,632.50** Staff donations

Be a part of the community that generously donates. The fund now also participates in the Currency for Kids Campaign! To learn more visit: [www.yorkregionchildrensfund.org](http://www.yorkregionchildrensfund.org)



Scan here to make a donation today!

Charitable Registration Number:  
83174 0634 RR0001

**Donations of post-secondary bursaries are awarded to young adults supported through the Continued Care and Services for Youth (CCSY) program.**

These awards support youth who continue their education through college, trade apprenticeship programs and university.

- Canadian Federation of University Women Markham Unionville - \$11,500 for 5 awards
- Mark Shillum - \$1,000 for 1 award
- Davis Orthodontics - \$1,000 for 1 award
- Charitable Trust of the Canadian Federation of University Women Aurora/Newmarket - \$3,000 for 2 awards
- Newmarket Lions Club - \$1,500 for 1 award
- Aurora Optimist Club - \$1,000 for 2 awards
- Rosaleen Cutler - \$1,000 for 1 award
- Maplerock-Kennedy Advisors Inc - \$5,000 for 6 awards

**Donations of monetary awards \$500+ to youth continuing their secondary school education:**

- Canadian Federation of University Women Aurora/Newmarket: \$1,229 for awards
- Davis Orthodontics: \$65 for awards
- Total of 80 gift card awards were provided to youth continuing secondary school

**Thank you to all our donors and a special thank you to those who gave \$2,000+:**

- Children's Aid Foundation of Canada – \$15,000
- Maplerock-Kennedy Advisors Inc. – \$5,000
- All Languages Ltd. – \$2,000

**Thank you to all our donors who supported us with in-kind donations:**

- The students of Saint Andrew's College directly supported 140 CCSY youth with Holiday Gift Packages
- CGI staff directly supported Families with Holiday Gift Packages

**Donations were used to:**

- Bright futures: educational support fund: \$17,456
- Possibilities fund: \$61,769
- Urgent infant care: \$5,630
- Camp for kids: \$7,510



# CONTACT & Service Locations

## Phone

905.895.2318

## Toll Free

1.800.718.3850

## Web

[www.yorkcas.org](http://www.yorkcas.org)

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### Privacy Officer:

[privacy.officer@yorkcas.org](mailto:privacy.officer@yorkcas.org)

### Inquiries About Becoming a Foster Parent:

[fostering@yorkcas.org](mailto:fostering@yorkcas.org)

### Adoption Inquiries:

[adoption@yorkcas.org](mailto:adoption@yorkcas.org)

### Human Resources Inquiries:

[human.resources@yorkcas.org](mailto:human.resources@yorkcas.org)

### Inquiries about Volunteering:

[volunteering@yorkcas.org](mailto:volunteering@yorkcas.org)

### Presentations by Our Speakers Bureau:

[speakers.bureau@yorkcas.org](mailto:speakers.bureau@yorkcas.org)

### Media Inquiries:

[communications@yorkcas.org](mailto:communications@yorkcas.org)

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York Region Children's Aid Society

York Region Children's Aid Society is incorporated as Children and Family Services for York Region.

York Region Children's Aid Society is a member of the Ontario Association of Children's Aid Societies.

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### Newmarket Office

16915 Leslie Street  
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### Richmond Hill Office

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### Vaughan Office

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