



# INCLUSION CHARTER

OUR COMMITMENT  
TO **WELCOMING** AND  
**INCLUSIVE** COMMUNITIES

The **Inclusion Charter for York Region** is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

## YORK REGION CHILDREN'S AID SOCIETY

York Region Children's Aid Society (YRCAS) is committed to supporting the vision of the Inclusion Charter for York Region. YRCAS strives to be a diverse, equitable, and inclusive organization based on mutual respect for the dignity of every person's individual identity. YRCAS aims to advance and sustain an inclusive work environment to promote service excellence, integrity and accountability, meaningful employment, and strong community partnerships locally, regionally, and provincially.

Endorsed by: \_\_\_\_\_  
**Nancy French**  
Chief Executive Officer

This 4<sup>th</sup> day of September, 2018.

